

Leadership Diversity Program For Men

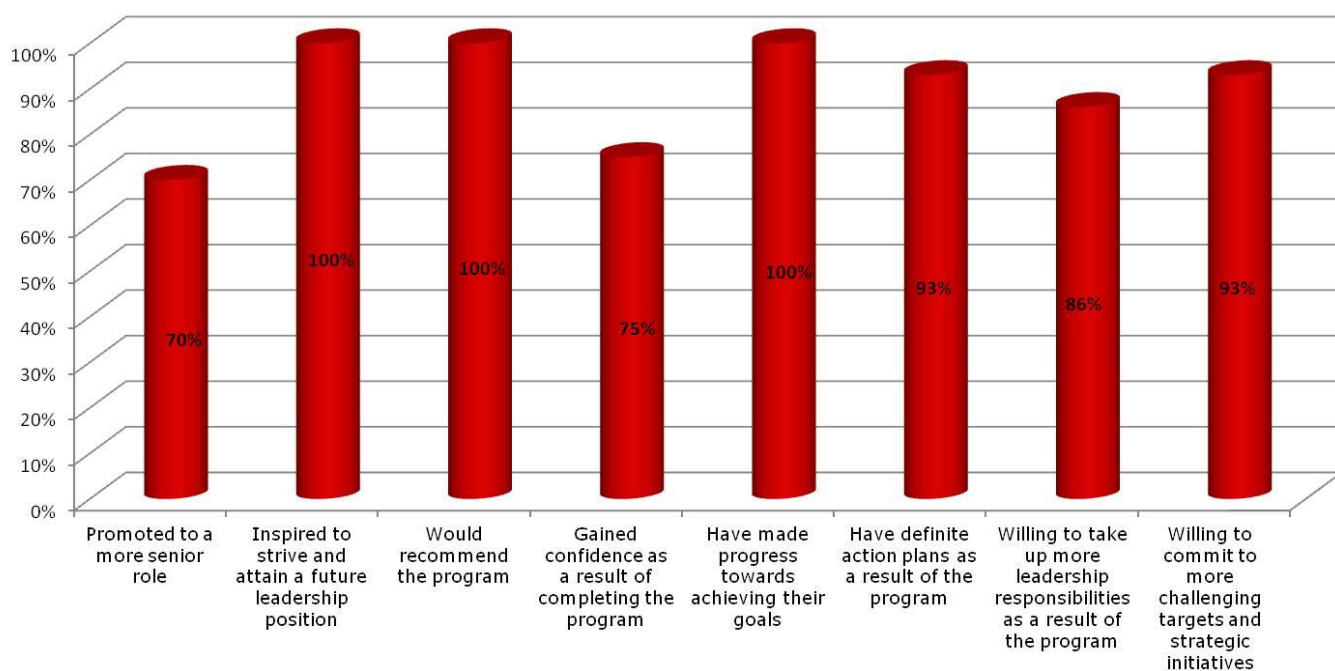
Resurgence Leadership Diversity Program For Men is designed to provide men with greater self-awareness, practical leadership skills and confidence to thrive in a gender, age and ethnically diverse workplace. The Program is designed specifically for men who need to lead effectively in a diverse environment, uniquely addresses the challenges facing men and women with leadership potential in breaking through from the middle ranks. Outcomes include greater confidence, enhanced capabilities for leadership in a variety of organisational structures, improved communications and negotiating skills, leading change effectively, developing and leading resilience, thinking more strategically, improved accountability for actions and delivery, improved planning and strategic decisions, better self and business environment awareness and sense of clarity of purpose and career.

"Resurgence Leadership Diversity Program has awoken me to my abilities and made me question myself as to what I want and what I can offer. I am able to communicate better, not just with opposite gender but age also. I have greater sense of wellbeing but have made me ponder my current role. I think I am in need of change to align me with my obstacles".

Matt Cross - Business Engagement Manager, Telstra



Resurgence Leadership Programs Outcomes for participants



"Resurgence Leadership Diversity Program enabled me to learn about what makes my staff tick and hand over tasks in a way they could better receive. Coaching added to the overall learning by adding insights and direct challenges to my behavior. Better understanding of personality types and the information they need, has helped me in knowing what drives/enforces them".

Stephen Tinsley – ICT, Systems & Applications Lead, Swinburne University





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Program Benefits - Sponsoring Organisations

Managers from a range of organisations including clients and suppliers build strong individual relationships while developing their leadership skills, having access to ongoing networking and development by being part of the Resurgence Alumni thereby improving their organisations' business relationships.

- Growing the talent-pool by cultivation of existing or potential leaders to:
- ✓ have leadership aspirations and skills to support the organisation's brand
 - ✓ help create a competitive advantage and achieve business results
 - ✓ removing barriers (e.g. unconscious bias)



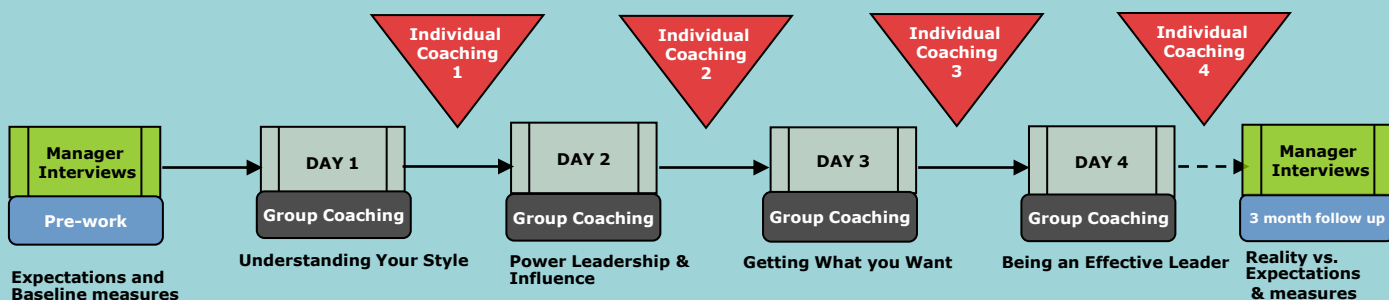
- Immediate ROI by:
- ✓ productive and effective leadership approach,
 - ✓ potential for promotion; and
 - ✓ Reducing undesired turnover of skilled leaders

The Program tackles diversity imbalance issues such as gender and effectively assists organisations to achieve diversity in middle and senior ranks

The Men's Program's Structure is designed to have a long term impact

The programs consist of four full-day workshops which are delivered approximately one month apart over 5 months, with face-to-face individual coaching, between the workshops. Furthermore, participants are given individual tasks between the workshops utilising Resurgence Online Tools to provide data to create a clear understanding of key strengths, skills, motivators, work preferences etc.

These programs are delivered almost on a monthly base to groups of 6-12 managers participants range from Mid level Management to C level managers



Who is involved?

The Leadership Programs have been designed and successfully delivered for employees of large and complex organisations such as Telstra, Coles, IBM, ANZ, NAB, Victorian Government, Medibank Private, Swinburne University and Australia Post.

Resurgence customers benefit as well from the impressive volume of knowledge and expertise held by our consultants and managers with over 20 years experience in:

- ✓ Driving executive leadership and performing executive roles.
- ✓ Delivering Professional Services, Consultancy and Technology.
- ✓ Leading organisations to a significant multi-million dollar P&L growth.
- ✓ Providing services to multi-million dollar, complex and large-scale projects.
- ✓ Pioneering Business Methodologies and Leadership Programs

