



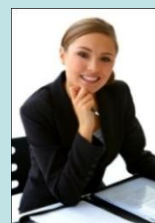
Resurgence Emerging Leadership Program For Women

Resurgence Emerging Leadership Program For Women is developed for women who are about to or have recently commenced their leadership journey. This Program addresses the specific skills and attitudes required for the early stages of technical or people management career path. It is designed to build a robust pipeline of female leaders for the organisation.

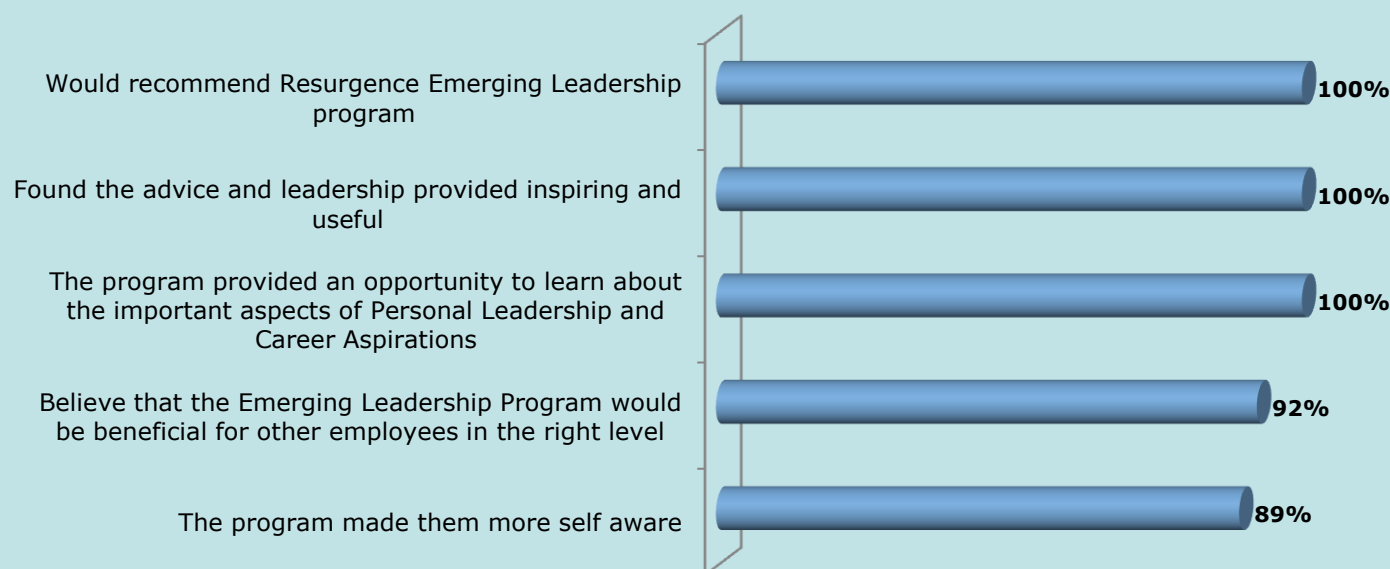
The program is offered internally for a specific organisation or for two or three organisations who wish to join forces in offering the Program to their employees.

The program introduces women to the concept of a self-initiated career path and equips them with the skills and tools to support it. These include:

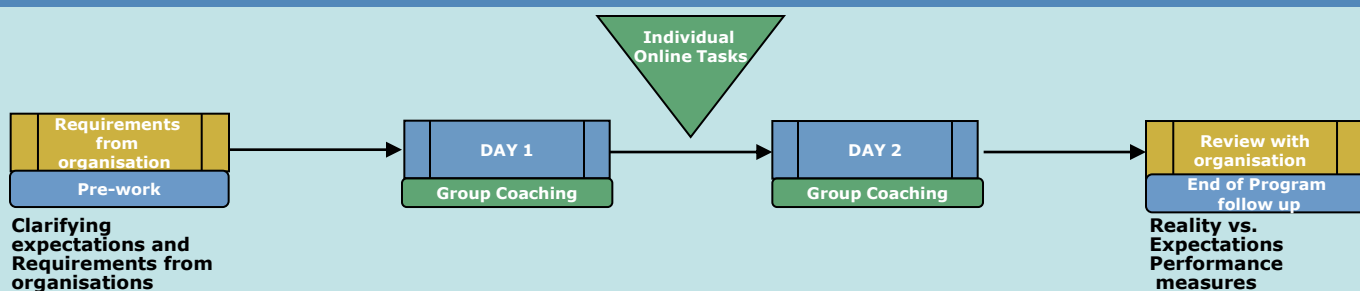
- ✓ Personal Leadership
- ✓ Effective Communications and influencing
- ✓ Building effective networks
- ✓ Navigating the matrix organisation
- ✓ Self awareness
- ✓ Career planning
- ✓ Applying emotional intelligence in a corporate environment
- ✓ Understanding the importance of sponsors (as distinct from mentors) who can advocate for them to progress their career



Resurgence Leadership Programs – Graduates Survey



The Program's Structure is designed to enable sustainable impact



The Program consists of two full-day facilitated group coaching that are delivered approximately one month apart, with online tasks for each participant between the workshops.

Outcomes include greater confidence, improved communications and networking skills, clear career plan, thinking more strategically and ability to more effectively navigate in a corporate and complex business environments.



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Program Benefits – From our Graduates

“Excellent course, helps in self awareness, excellent facilitators”

“The delivery of the course is a great idea by having a month between each session, it helps to be able to absorb and assess your current behaviour/actions.”

“I have walked away from this program with highly practical tools that will assist me in managing my career more effectively”

“It has helped me by providing the tools to plan my career aspirations.”

“The course reinforced and brought to the forefront that I own the decision to progress my career and nothing will truly happen unless I drive it.”

“Resurgence Emerging Leadership program helped me to organize my strengths and weakness in being a leader”

“Thank you. I will take this all way and implement this into furthering my career.”

“This program provided the building blocks of leadership as well as how to be self aware for new leaders.”

“I learnt to trust my skills, my judgment and others confidence in me. Excellent course, very effective tools.”

“Great two days course which reminded me that if you dream you can achieve and that anyone can apply leadership skills and make a difference.”

“Resurgence program has provided me with confidence I didn't have before. ”



Resurgence is privileged to have provided a range of services to our selected clients



Resurgence Leadership Diversity Programs have been successfully delivered for employees of large and complex organisations such as:

IBM, Coles, Telstra, ANZ, Victorian Government, Medibank Private, Swinburne University and Australia Post.

Resurgence customers benefit from the impressive volume of knowledge and expertise held by our consultants and managers with over 20 years experience in:

- ✓Driving executive leadership and performing executive roles
- ✓Delivering Professional Services, Consultancy and Technology.
- ✓Leading organisations to a significant multi-million dollar P&L growth.
- ✓Providing services to multi-million dollar, complex and large-scale projects.
- ✓Pioneering Business Methodologies and Leadership Programs